



**2016 American Meridian University International Interdisciplinary
Academic and Business Conference Proceedings
(2016 AMUIIABC)**

June 24th – 25th, 2016

**Hilton Hotel
950 North Stafford Street
Arlington, VA 22203**

703-528-6000



**2016 American Meridian University International
Interdisciplinary
Academic and Business Conference
(2016 AMUIABC)**

Virtual Sessions (June 24, 2016, Friday - June 25, 2016, Sunday)

Hafiz Tahir Jameel and Tanzila Nabeel

Title: Combine Assessment of Quality of English and Urdu Handwriting of Primary School Students

Abstract: Decent handwriting of students appeals the teachers in schools. It makes good impression about the students. Teachers predicts worth of handwriting at a look in the schools. Although, this informal method is a time saving for assessment of handwriting. There was a requirement of standardized tools to assess quality of handwriting. The current study intended to explore the components of handwriting of bilingual students of primary schools. English and Urdu languages were engaged to assess their components of handwriting. Fourteen components of handwriting were reserved according of school teacher's awareness about these languages. To see legibility components of English and Urdu of bilingual students of primary school as per teacher's point of view was the main objective of this research.

Responses about both languages were reserved from 402 teachers of primary schools on 5-Point Likert Scale. Exploratory factor analysis outcomes the presented data of the teacher suggested with two factors i.e. vital and unessential components for quality of languages. Data also uncovered preliminary proof of the reliability of legibility scores (reliability coefficient=0.96). Preliminary estimates of convergent validity for legibility of data were also labelled. It was supposed that from the fourteen suggested components eleven were alike for both.

Keywords: Assessment, Handwriting, Language, Legibility

Shanuka Senarath

Title: Not so 'Bankruptcy-Remote': An insight into Sri Lankan Securitization Practices

Abstract: Alchemy of Securitization lies with the 'bankruptcy remoteness' of trust assets from its Originator's bankruptcy estate. In contrast to other sources of fund generation, securitization yields much of its benefits via isolation of asset pools from the Originator's bankruptcy risk. As a result investors of securities do not have to rely on the originator's credit worthiness but quality of trust assets. Even though securitization of assets is not new to Sri Lanka, the Securitization Act 2009 was enacted with the view of promoting securitization as a mechanism for the development of the capital market. Key securitization programs in Sri Lanka structure their transactions with the view of isolating trust assets from the Originator and thus achieving bankruptcy remoteness. Yet, some lacuna inherent in securitization practices as well as the Securitization Act results in loopholes such that it is more likely the courts will unveil the 'veil of bankruptcy remoteness'. This paper examines two securitization programs as case studies. Whereas one is a Residential Mortgage Backed Securitization program and the other is a Lease-receivable securitization program. This paper utilizing a lexieconomic frame work analyses the existing securitization practices together with the provisions of the Securitization Act of Sri Lanka and proves that securitization practices which are 'believed' to be bankruptcy remote are not so bankruptcy remote. For example thesis analysis finds that additional asset 'sales' to the trust is not protected via the bankruptcy protections provided by the Securitization Act and thus inherits the risk of being 'clawed back' by the liquidator of the Originator, if the originator calms bankruptcy. Given the lack of clear-cut definition of a 'true sale' in the Securitization Act or in any other legislation there is a significant risk that the courts



**2016 American Meridian University International
Interdisciplinary
Academic and Business Conference
(2016 AMUIIABC)**

might define transfer of assets as a 'finance agreement' as opposed to a 'true sale'. A number of amendments are suggested to the Securitization Act as well as to the Companies Act in order to achieve 'better', perhaps safer, securitization practices in Sri Lanka.

Keywords: securitization, bankruptcy remoteness, clawed back, bankruptcy remoteness, lexieconomic

Farzin Tabarsinezhad and Zohreh Mehravipour

Title: The Most Significant Aspect Of Rituals to Create Radical Communities

Abstract: Erbil (in Kurdistan-Iraq) and Herat (Afghanistan) are two culturally diverse Muslim communities, one is activated another inactivated platform for recruiting Jihadis by ISIS/ISIL Islamic State in Iraq and Levant. Most significant tangible culture in those communities are rituals; Erbil performs national ritual such as nowruz; on the other hand, Herat tries to run Islamic one which Eid al Adha available in top of the priority list. Risk perception provides a core component to understand why societies respond and act as they do to risks. This research tests the "Risk perception" hypothesis that exposure to a specific Islamic ritual called Eid al-Adha and its sacrifice of animal, may also contribute to increase "fearing of outsider" attitude lead to make Muslim to be more radical? We try to answer the question: Does ritual confirms and transforms people's worldviews, identities, and relationships with others? This study is based on ethnographic material collected in Herat and Erbil between 2013 and 2014 and on written sources. In particular, it is based on interviews with 30 Muslim between 24-67 years old.

Keywords: risk perception, terrorism, cultural differences, Nowruz, rituals

Phadrea A. Stallings Oates

Title: Is It Ethical or Not?

Abstract: Responsively, individuals are products of the environment and working conditions that determine the traditions, specific in this research of budgets and budget restraints. This research will speak to ethical behavior that seems naturally acceptable behavior and unethical behavior that migrates into operations noticeable or ignored in accounting practices. These unethical procedures have gone unnoticed and practice daily. As budgets are created or revised by management there are noticeable differences that may alter the final outcome of the budget. Controllers are in charge of budgets for many departments or portions of an organization. Although, major decisions are made by the controller the final process of approval is commenced by the Board of Directors. The Board of Directors marks the choices of being ethical or unethically, driven by the numbers on the budget of the financial stability at present. These choices of ethical or unethical behavior depends on whether the Board of Directors look at the budget to gain future funds for projects, expansions, personal gains pertaining to stock options and bonuses. However, ethical practices cannot be used in the proper manner because of influential personnel on the Board of Directors who gives the final approval of the budget.

Keywords: budgets, accounting, budget restraints, controllers, unethical behavior, ethical



**2016 American Meridian University International
Interdisciplinary
Academic and Business Conference
(2016 AMUIABC)**

Dustin Bessette

Paper: Technology-Fused Culture- Hybrid Graduate Education and Overseas Training

Abstract: The current spectrum for hybrid graduate education is shifting to an intriguing new phase. At the same time, overseas educational programs such as study abroad programs are being adapted and molded for specific training purposes for organizations. The need for top-notch quality educational training is a desire for many organizations and superior employees within the umbrella of these leading organizations. The use of educational technology has influenced major terminal shifts in culture but has also created a new engine for educational leaders to fuel and creates specific culture-oriented training around technology and developments. This paper will walk through the steps of the newly shifted graduate educational programs and create door for educational technology to thrive. This research is critical for sustainability functions of nontraditional graduate education and nontraditional training to take place in business environments. With a high demand for historic culture in the workplace and technological traditional training and methods of education, the alternative is culture focused and driven hybrid education.

Keywords: technology, nontraditional education, hybrid, graduate education, quality Culture, educational technology

Dustin Bessette

Paper: Ethical Practices in Nontraditional Graduate Education Marketing

Abstract: Institutions of higher learning are primarily marketing graduate education today on every level of social media. That is because the fastest growing segment of the higher education market is reported to be non-traditional working adults (Niner, 2006). Their aim is to inspire and intrigue graduate level student to strive for additional educational training for economic preparedness. Industry leaders in are requiring technological skills to be acquired in graduate program on a basis that graduate programs also assist with job placement in major industry workforce. The current need is a literature body to address this ethical need and gap to help fuse the current placement practices for workforce demand and quality marketing strategies. This paper will aim to address the ethical need and current practices at hand used by many of the leading graduate educational leaders in higher education. This research will significantly show why and how these institutions of higher learning are working to address the shortages and needs of graduate education in higher education. Institutions of higher learning can assess their current threat at hand and operationally change their marketing practices to work closer for a sustainable workforce solution.

Keywords: marketing management, higher education, quality management, ethics, workforce solution, social media

Rondalynne McClintock, M. Ed.

Paper: The Impact of Digital Literacy on the College Application Process

Abstract:

Sophie Valerio

Title: Kaizen with Participants: Focusing on Strength Achieve Significant Results.

Title: This research demonstrates the success of one kaizen events in an environment where 75% of the employees have disabilities; employees the company referred to as participants. The increasing visual backlog in incoming area signals that incoming and receiving process steps are the constraints of the



**2016 American Meridian University International
Interdisciplinary
Academic and Business Conference
(2016 AMUIIABC)**

overall listing process. The kaizen team goal is to improve the productivity as measured by the count of sealed equipment listed per day. The 3-day kaizen event results in 24 % increased productivity. The team follows the kaizen sort, straighten, shine, standardize, and sustain steps. The team includes the participants processing daily at incoming and receiving steps. The team leader focus is to leverage each team member's strength. The team seeks to eliminate non value added activities, to simplify tasks, and to create visual aids understood regardless of the language spoken. Consequently, employees with different abilities, participants or not, have the tools to achieve the required productivity levels.

Keywords: kaizen, participant, countinuous improvement, strength-based coaching, action research, solution focused, appreciative inquiry, strength-based, lean, quality, organizational devlopment

In-person Sessions Friday, June 24, 2016

Virtual Sessions (Friday-Sunday)	24x7
2016 AMUIIABC Registration	7:30-9:00 AM
Breakfast, Conference Networking	7:30-9:15 AM
Opening Session-Dr. Sharon L. Burton,	9:15-9:45 AM
Introduction of the Speaker-Dr. Bob Gee	9:45-10:00 AM
Plenary Speaker-Dr. Darrell N. Burrell	10:00-10:55 AM
Moderator-Dr. Lorinda Lewis	
Emmanuel Ansu Amponsah Title: The Impact Of Foreign Banks On the Ghanaian Economy (A Case Study Of Stanbic Bank Limited, Sunyani Branch) Abstract: The aim of this appraisal exercise was to find out the impact of foreign banks on the Ghanaian economy, using Stanbic bank Ghana limited (Sunyani branch) as a case study. The role of bank in any economy is undoubtedly very important because its usefulness has been realized in terms of assisting development projects, and mobilization of funds. The bank has also assisted in the following sectors, education, health, and environmental protection. Allocation of credit to the general public has helped to improve the standard of living of the people in the Sunyani municipality. Through the data gathered from the field and its careful analysis numerous suggestions and recommendations have been made which will go a long way to improve upon the overall operation of the bank in the municipality. This data will serve to increase the knowledge of educators and practitioner. Keywords: bank, economy, development, Ghanaian economy, allocation of credit	11:00-11:20 AM
H. Charles Miller Title: Communication Center the Corner Stone to Building Connections with Customers Abstract: Customers of Joint Base San Antonio (JBSA) Civil Engineering Communication Center expect a sustained level of excellence in the receipt, processing, assignment and scheduling of work requests and work orders. Ms. Brenda	11:25-11:45 AM



**2016 American Meridian University International
Interdisciplinary
Academic and Business Conference
(2016 AMUIABC)**

Roesch, JBSA Base Civil Engineer, senior level champion of this action based study, recognizes the strategic feasibility and suitability of a customer focused communication center operational model. The mixed method design of this descriptive study will use Lean Six Sigma methodology and provide quantitative analysis to achieve greater operational benefits by redefining, streamlining, and eliminating Non Value Added Steps of the JBSA Communication Center. Ms Roesch has the authority and resources to move the organization forward in process improvement to this study's goal of a twenty percent decrease in work order cycle time. The guiding coalition of Mr. Gerald Oliver and Mr. Anthony Person provide the operational support to this action based study's data collection and analysis. The JBSA facility managers and shop mangers are the target population of this study. This mixed methods study will introduce a model and a systemic method resulting in customer satisfaction in the JBSA Civil Engineering Communication Center timely and efficient processing of work orders to completion

Keywords: Knowledge Management, Lean Six Sigma Methodology, Program Management, organizational change, Human resource management

Coffee Break

11:45-11:55 AM

Moderator - Patrick Montjoie

Lorinda Lewis and Harold Wescott

12:00-12:20 AM

Title: Multi-Generational Workforce: Four Generations United in Lean

Abstract: The challenge of managing a multi-generational workforce is prominent in the literature as four generations try to create a cohesive workspace. This environment offers challenges and opportunities for organizational leaders as these generations differ in perspectives, attitudes, values, characteristics and behaviors. Companies that do not address the generational differences risk being less efficient, with higher turnover rates; two critical elements businesses must focus on to remain competitive in their markets. Lean improvement initiatives seek to drive efficiencies in processes by empowering employees to engage, create a collaborate problem-solving environment, and a culture of continuous improvement. Lean may be one solution for gathering the generations. Through an evaluation of literature, a table of characteristics and values for each generation is created. Additionally, a compilation of survey results from literature displays generational preferences and priorities related to a variety of work factors. The results are aligned to lean tools, concepts, and principles that can address the characteristics and preferences of the generations. This paper proposes that the principles, concepts, and tools of lean process improvement may be a solution to bridge the gap between the generations, improve the efficiency of the organization, and create a cohesive culture.

Keywords: lean, process improvement, multi-generational workforce, millenials

Lunch

12:25-1:35 PM

Jay Gabrelcik and Robert Gee

1:40-2:00 PM



**2016 American Meridian University International
Interdisciplinary
Academic and Business Conference
(2016 AMUIIABC)**

<p>Title: Advancement in Rotor Balance Abstract: This research explores various causes of jet engine rotor unbalance, also known as vibration. The work depicts fundamentals, research and knowledge of the rotor balance process from world experts in this field. From experience, the researcher developed an analysis tool which monitors the outcome of the balance process by measuring two input steps. Quality is therefore built-in upstream. The data show – with over 300 consecutive rotors successfully tested – that this measurement method is highly successful. As a holistic result of this project, the researcher has ascertained that to effectively remove unbalance and ensure balance is achieved, one must know the amount of unbalance removed through the use of a robust measurement system. The amount should be limited and controlled. This measurement system can be applied to numerous balance applications to ensure their accuracy. If it spins, rolls, rotates or revolves, the approach may be used for a high level of balance quality. Keywords: arbors, autobalancers, balancing, correlation chart, CRM, customer requirements matrix, DIVE, define investigative verify ensure</p>	
Moderator – Victoria Saenz Grimm	
Break	2:05-2:25 PM
<p>Patrick Montjoie Title: Leveraging The Nyquist Shannon’ Principle For Process And Product Reliability Abstract: Environmental factors could have adverse effects on product reliability in the field. Companies often have to devote additional resources to repair what could have been avoided by including environmental considerations in their designs. Taguchi and Clausen speculate the loss that comes after products are shipped increases at a geometric rate by the square of deviation from the target value. If defects are discovered after a product is shipped it could easily damage the reputation of a company involving product liability litigation. This paper explores how the Nyquist sampling theorem can be leveraged as a tool to identify limitations early in the design process where they are less costly to rectify. It will also demonstrate how processes and environment can be intertwined successfully in a data retention action research project designed for the City of Waltham, Massachusetts. The Nyquist principle can essentially predict the minimum requirements needed to compensate for a specific amount of transient environmental factor that could cause product failure. This is applicable to any field of study or design subject to environmental stress. Keywords: nyquist principle, environmental factor, process design, data retention, sampling theorem</p>	2:30-2:55 PM
Moderator-William T. Berry	
<p>Forrest Carlson Title: Increasing Patients Access To Care, Reducing Cycle Time, Saving Costs in the Provision of Biologic (Pharmaceutical) Care for Patients With Inflammatory Bowel Disease (IBD)</p>	3:00-3:20 PM



**2016 American Meridian University International
Interdisciplinary
Academic and Business Conference
(2016 AMUIABC)**

<p>Abstract: Goal is to increase access to care by reducing cycle time and increasing conversion rate, regarding biologic medication prescribed to patients in need. Keywords: Access to care, Biologic medication, Cycle time, Conversion rate, Inflammatory Bowel Disease</p>	
<p>Victoria Saenz Grimm Title: Best Practices For a Strategic Recruiting and Retention Model For the O’neal School Abstract: The researcher conducted interviews seeking out the voice of the customer thus providing a background for root cause analysis. The emergent findings were an avenue to enhance retention, recruitment, and attrition. Analysis revealed that (TBD). Findings will be integrated into ongoing studies that will provide data necessary to yield a determination of the work required to maintain 80% recruiting advantage in grades nine (9) through 12. The data collected during this study will be instrumentally critical for practitioners, administrators, school boards and academicians. Keywords: return on investment, independent schools, public schools, private college preparatory high school, retention, recruitment, attrition, financial aid</p>	3:25-3:45 PM
<p>Dr. Sharon L. Burton Workshop: Understanding Change Management Through the Lens Of Transition Overview: This workshop will walk through change management in terms of transitioning. Participants will gain enhanced knowledge of Kurt Lewin’s, and John Kotter’s change management models. These models will be applied to personal development in terms of change, and how this development affect one’s professional life. Further, this workshop will walk participants through how to develop a personalized change management plan. Keywords: Change management, Kurt Lewin, John Kotter, Transition, Business Process Improvement</p>	3:50-4:59 PM
End of Day Wrap Up	5:00-5:30 PM
Dinner and Networking	5:31 and Later
In-person Sessions Saturday, June 25, 2016	
Virtual Sessions (Friday-Sunday)	24x7
Breakfast, Conference Networking	7:00-8:00 AM
Opening Session-Dr. Sharon L. Burton	8:00-8:10 AM
Introduction of the Speaker –Dr. Sharon L. Burton	8:11-8:20 AM
Plenary Speaker - Dr. Darrell N. Burrell Understanding Publishing – The Benefits and Expectations	8:21-8:51 AM
Moderator- Patrick Montjoie	
<p>Victoria Saenz Grimm Title: Best Practices For A Strategic Recruiting Model For the O’neal School Abstract: Recruitment is one of the key factors in strategic planning and return on investment for private independent college preparatory high schools. Private</p>	8:52-9:12 AM



**2016 American Meridian University International
Interdisciplinary
Academic and Business Conference
(2016 AMUIABC)**

<p>independent college preparatory high schools are under increasing economic pressure to continually develop new ways and means of attracting and retaining the largest student population possible from the ninth grade through graduation. The purpose of this action research mixed study is to identify best practice approaches that will maintain O’Neal School’s present percentage of more students than other independent college preparatory high schools in the Sandhills area of North Carolina. The researcher conducted interviews to learn the voice of the customer, and to determine the root cause analysis. The researcher will integrate the emergent findings, analysis and data into an ongoing study that will provide data necessary to learn the work required to maintain a specific percent in recruitment from ninth grade through graduation. This data will be able to be used by practitioners, as well as academics. Keywords: return on investment, independent private college preparatory high school, recruitment, retention</p>	
<p>Sharon Nicholas & Myles Esmele Title: Quality in Metrology Calibration Program Abstract: The Project and underlying Doctor of Business Administration (DBA) Dissertation is summarized by this abstract and will do this by: (1) consolidating all the “rouge” agencies throughout the U.S. Navy (with the exception of the NAVSEA 08, Nuclear Propulsion) by validating past studies and; (2) to help the Navy dramatically improve customer service, quality of products and services to the naval war fighter through value steam management, elimination of waste resources, reduce labor time (man-hours) or cut operational costs, improve safety, and continue keep NSWC Corona and the Navy to maintain world-class competitors in measurement science and calibration standards in the twenty-first century Metrology Calibration program in the United State Navy. Keywords: calibration, metrology, quality of products, customer service</p>	<p>9:13-9:33 AM</p>
<p>Coffee Break</p>	<p>9:34-9:44 AM</p>
<p>Moderator-Dr. Sharon L. Burton</p>	
<p>Emmanuel Ansu Amponsah Title: The Impact of Information Technology on the Operations of Banks in Ghana. (A Case Study of P-A Capital Rural Bank, Sunyani-Abesim Branch). Abstract: Recently, all banks in Ghana are striving to protect or increase their market share which has led to the introduction of competitive banking products through information for customers. As a result, the study looked at how IT has influenced PA Capital Rural Bank in improving efficient and innovative service to their customers. It also looked at the possible constraints or problems encountered resulting from the use of I.T. Major Instruments used by the researchers in collecting data were questionnaires and structured interview. Certain peculiar problems associated with the use of I.T. were identified by the study. Some pertinent findings of the study show that IT has increased the customer base of the bank. The study recommends that the Bank of</p>	<p>9:45-10:05 AM</p>



**2016 American Meridian University International
Interdisciplinary
Academic and Business Conference
(2016 AMUIABC)**

<p>Ghana should introduce new information technology devices into the market for the benefit of the customers and employees. As the intensity of competition in the banking industry get fiercer, the study concludes that information technology has not only gotten advantages but disadvantages as well which can be solved when management work on improving the efficiency of the Information Technology.</p> <p>Keywords: information technology, banking, customers, Capital Rural Bank, efficiency</p>	
<p>Patrick Montjoie Title: Human Factor Considerations Using Mistake-Proofing for a Closed Loop Process Abstract: Human factors should play a defining role in processes involving interaction with technology. According to recent studies people are serial information processors and only remember about seven things at any given moment. In the field of ergonomics focus is centered on factors such as climate, temperature, pressure, vibration, and light. Often designers neglect the cognitive limitations of humans when interfacing with highly complex and technology-advanced systems. For example, the human error factor is one of the biggest contributors to data loss causing severe financial impacts on businesses. Those frequent unintentional human errors can result in loss of productivity, business disruption, and issues with regulatory compliance. It is often the result of information being destroyed or partially altered without the user’s awareness of the loss. While computers can multitask efficiently and process data very quickly, humans can only manipulate a few pieces of information sequentially. This enormous gap in processing cycle time is the focus of this paper. My research indicates creating a Poka Yoke (mistake-proofing) early error detection and warning mechanism would close the loop on human computer-interaction. This approach is applicable in many industries and has many promising business applications. Keywords: Data loss, human error, human factor, human computer-interaction, disaster recovery, business continuity, cycle time</p>	<p>10:06-10:26 AM</p>
<p>Break</p>	<p>10:27-10:47</p>
<p>Moderator-Dr. Francis Grimm</p>	
<p>Dissertation Defense (Open Session)</p>	<p>Begins at 10:47 PM</p>
<p>Welcome by Dr. Bob Gee</p>	<p>10:47-10:57 PM</p>
<p>Explanation of the Event by Dr. Sharon L. Burton</p>	<p>10:58-11:08 PM</p>
<p>The Defense of Victoria Saenz Grimm’s Dissertation</p>	<p>11:09-11:56 PM</p>
<p>Questioning of Doctoral Candidate Victoria Saenz Grimm</p>	<p>11:57-12:27 PM</p>
<p>Excusing of the Presenter and Review of the Presentation</p>	<p>12:28-12:48 PM</p>
<p>The Decision Presented</p>	<p>12:49-1:00 PM</p>
<p>Lunch</p>	
<p>Matthew Anderson</p>	<p>1:00-2:00 PM</p>
<p>Matthew Anderson</p>	



**2016 American Meridian University International
Interdisciplinary
Academic and Business Conference
(2016 AMUIABC)**

Title: Emotional Intelligence, Transformational Leadership, and Leader Derailment in the Military-Industrial Complex

Abstract: Research has found the organizational base rate for leader failure to be 65-75%, with 75% of employees reporting leaders as the most stressful aspect of their employment. Despite these findings, little research has examined the particular leadership constructs, such as emotional intelligence (EI), transformational leadership (TL) style, and leader derailment behaviors (DBs), which may predict derailment. The purpose of this quantitative, non-experimental study was to examine if leader DBs are best predicted by the relationships of EI (Hypothesis 1) or TL style (Hypothesis 2) among a military industrial organization. The theoretical foundations of the study were based on the Goleman theory of emotional intelligence, the Bass theory of transformational leadership, and the Hogan socioanalytic theory. A convenience sample of 135 military-industrial leaders were recruited through leadership associations, leadership forums, and professional and social media. The leaders were assessed for EI via the Emotional and Social Competency Inventory, for TL with the Global Transformational Leadership Scale, and for DBs with the Hogan Development Survey. Two regression analyses (standard and bivariate) were performed to test the 2 hypotheses. Regression models were not statistically significant; therefore, the null hypotheses were retained. These findings are applicable for organizational psychologists, who may use these findings to reorient their focus away from EI and TL as applicable predictors of derailment dispositions. This study is also useful for future researchers, as its findings recommend operational definitions of dispositions and traits which best describe Derailment Behaviors.

Keywords: emotional intelligence, transformational leadership, leader derailment behaviors, military-industrial complex

Dissertation Defense (Open Session)	Begins at 2:25 PM
Explanation of the Event by Dr. Sharon L. Burton	2:25- 2:35 PM
The Defense of R. Scott Bonney's Dissertation	2:36-3:21 PM
Questioning of Doctoral Candidate R. Scott Bonney	3:22-3:52 PM
Excusing of the Presenter and Review of the Presentation	3:53-4:13 PM
The Decision Presented	4:14-4:24 PM
Dissertation Defense (Open Session)	Begins at 4:45 PM
Explanation of the Event by Dr. Sharon L. Burton	4:45- 4:55 PM
The Defense of Willie Journigan Dissertation	4:56-5:41 PM
Questioning of Doctoral Candidate Willie Journigan	5:42-6:12 PM
Excusing of the Presenter and Review of the Presentation	6:13-6:33 PM
The Decision Presented	6:34-6:44 PM
Closing Session	6:45-7:05 PM



**2016 American Meridian University International
Interdisciplinary
Academic and Business Conference
(2016 AMUIIABC)**

Dinner and Networking

7:05 and Later

Thank You For Your Participation and Contributions.

The 2016 AMU Graduation – Sunday, June 27th, 9:00 AM

You May Attend

Enjoy the remainder of your week-end!