

# Workshop Overview

Our problem-solving style is developed in early childhood as our personality is formed. Through life, we add tools, education, and experiences to support our innate style. Working in our preferred style is where we have the opportunity to truly excel and feel successful.

Through the completion of Kirton's Adaption-Innovation (KAI) inventory, find out your place on the continuum and the attributes of your innate problem-solving style.

Participate in this highly interactive workshop to learn how you can become more efficient and successful in your pursuits.

### KAI is commonly used for:

- Leadership development
- Team building
- Problem resolution
- Business transformation
- Management training
- Diversity programs
- Individual development
- Change management
- Lean implementation
- Personal development
- Entrepreneurship
- Student Success

### Attendees receive:

- Feedback booklet, describing their style
- Strategies for success
- Lunch included

# Problem-Solving Workshop

This workshop includes Kirton's Adaptive Innovation (KAI) inventory, widely known as one of the most robust and researched measures available to management and team building consultants. The KAI is unrivalled in the field of cognitive style as it has been comprehensively researched, touting over 450 published academic articles.

This inventory measures cognitive style, resulting in the participant scoring on a continuum of either more adaptive or more innovative. Knowing your place on the continuum, offers insight into your preferred way of approaching the various situations that you may face day-to-day. This understanding is valuable in understanding why you thrive in some project teams and struggle in others. As leaders, understanding the style of team members helps you to assign more effective teams, resulting in more successful project outcomes.

### What you will learn:

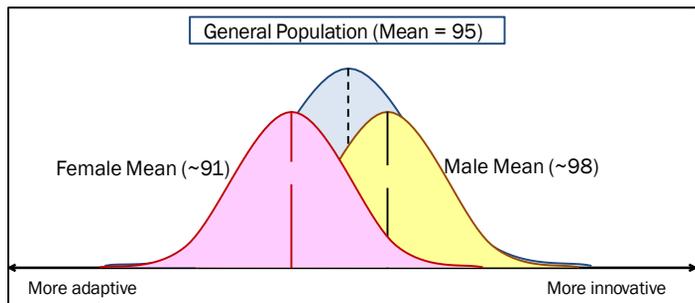
- Your concern for paradigm and structure
- Your preference for detail and organization
- Your preference for communication style
- Your response to and preference for change
- Your approach to problem-solving
- Your effect on teams/teambuilding
- How team members perceive each other
- How your organization may see your contribution

### How you can apply the learning:

- Improve communications
- Align teams for success and efficiency
- Align individuals to projects for greatest success
- Assign meaningful work to individuals
- Change your interaction with leaders, peers, or staff
- Lead change in your organization
- Make career transition decisions
- Make educational pursuit decisions

### Where do you fall on the continuum?

#### Cognitive Style Distribution Curves



1875 Connecticut Ave NW 10th Floor Washington DC 20009

Friday, June 8<sup>th</sup> 12:00 – 2:00

\$199.00 Per person

All visitors must take elevator to 10<sup>th</sup> floor reception, where they will signed in and escorted to the session.

**Public Seating Limited: Special session hosted by American Meridian University**